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MEMORANDUM FOR: Deputy Director of Personnel for Special Programs

Deputy Director of Personnel for Policy, Analysis, and Evaluations

STAT FROM:


Liaison Division
Office of Legislative Liaison

SUBJECT: Pay Equity

1. Attached for your information and use are copies of two bills, recently introduced, concerning pay equity. The first, H.R.4599, is intended to promote pay equity and eliminate certain wage-setting practices within the Federal civil service system which discriminate on the basis of sex, race, or ethnicity and result in discriminatory wage differentials. The second, House Concurrent Resolution (H.Con.Res.) 239, would establish a commission to study pay equity.

2. Both bills will be referred to the Compensation and Employee Benefit Subcommittee of the House Committee on Post Office and Civil Service, chaired by Ms. Oakar (D,OH). Ms. Oakar sponsored the first bill and cosponsored the second. I would expect that Ms. Oakar will hold hearings on one or both of these bills during this session, but I would be surprised to see either of them marked up and/or voted out of the full committee.

3. This office will follow the progress of these bills and will continue to report on them as appropriate.

STAT



Attachments:
As stated

Distribution:

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